

SIVANANDAN C T AND OTHERS

v.

HIGH COURT OF KERALA AND OTHERS

(Writ Petition (Civil) No. 229 of 2017)

JULY 12, 2023

**[DR. DHANANJAYA Y CHANDRACHUD*, CJI,
HRISHIKESH ROY, PAMIDIGHANTAM SRI NARASIMHA,
PANKAJ MITHAL, MANOJ MISRA, JJ.]**

Issue for consideration: Rule 2(c)(iii) of the Kerala State Higher Judicial Services Special Rules 1961 stipulates that 25% of the posts in the category shall be filled by direct recruitment from the Bar “on the basis of aggregate marks/grade obtained in a competitive examination and viva-voce conducted by the High Court”. The scheme of examination specifically stipulated that there shall be no cut off marks for the viva voce. Whether the decision of the High Court to prescribe a cut-off for the viva-voce examination was arbitrary.

Kerala State Higher Judicial Services Special Rules 1961 – rule 2(c)(iii) – The scheme which was notified by the High Court on 13.12.2012 clearly specified that there would be no cut off marks in respect of the viva-voce – However, the decision of the High Court to prescribe a cut-off for the viva-voce examination was taken much after the viva-voce tests were conducted – Propriety:

Held: The Administrative Committee of the High Court decided to impose a cut off for the viva-voce examination actuated by the *bona fide* reason of ensuring that candidates with requisite personality assume judicial office – Such a change would be required to be brought in by a substantive amendment to the Rules which came in much later – This is not a case where the rules or the scheme of the High Court were silent – Where the statutory rules are silent, they can be supplemented in a manner consistent with the

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object and spirit of the Rules by an administrative order – In the present case, the statutory rules expressly provided that the select list would be drawn up on the basis of the aggregate of marks obtained in the written examination and the viva-voce – This was further elaborated in the scheme of examination which prescribed that there would be no cut off marks for the viva-voce – This position is also reflected in the notification of the High Court dated 30.09.2015 – In this backdrop, the decision of the High Court suffered from its being *ultra vires* the 1961 Rules besides being manifestly arbitrary. [Paras 15 and 16]

Doctrines – Doctrine of legitimate expectation – Claim under:

Held: An individual who claims a benefit or entitlement based on the doctrine of legitimate expectation has to establish: (i) the legitimacy of the expectation; and (ii) that the denial of the legitimate expectation led to the violation of Article 14. [Para 44]

Doctrines – Doctrine of legitimate expectation – Whether the High Court's decision frustrates the legitimate expectation of the petitioners:

Held: Rule 2(c)(iii) of the 1961 Rules provided at the material time that 25% of the posts of District and Sessions Judges should be filled by direct recruitment from the Bar on the basis of aggregate marks/grade obtained in the written examination and the viva-voce conducted by the High Court – The scheme of examination specifically stipulates that there shall be no cut off marks for the viva voce – The petitioners would have expected no minimum cut-off for the viva voce in view of the express stipulation in the scheme of examination – Both the above expectations of the petitioners are legitimate as they are based on the sanction of statutory rules, scheme of examination – The decision of the Administrative Committee to depart from the expected course of preparing the merit list of the selected candidates is contrary to the unamended 1961 Rules – In the instant case, the requirement of a minimum cut-off for the viva-voce was introduced after the viva voce was conducted – The petitioners had no notice that such a requirement would be introduced for the viva voce examination – The High Court's decision to apply a minimum cut-off for the

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viva voce frustrated the substantive legitimate expectation of the petitioners – Since, the decision of the High Court is legally untenable and fails on the touchstone of fairness, consistency, and predictability, such a course of action is arbitrary and violative of Article 14. [Paras 46, 47, 51 and 52]

Principles – Principles of good administration:

Held: The principles of good administration require that the decisions of public authorities must withstand the test of consistency, transparency, and predictability to avoid being termed as arbitrary and violative of Article 14. [Para 55]

Doctrines – Doctrine of legitimate expectation – Limitation in application of:

Held: A public authority must objectively demonstrate by placing relevant material before the court that its decision was in the public interest to frustrate a claim of legitimate expectation. [Para 55]

Directions – The High Court’s decision to apply a minimum cut-off for the viva voce frustrated the substantive legitimate expectation of the petitioners – The decision of the High Court is legally untenable – Whether the petitioners can be inducted into the Higher Judicial Service:

Held: In terms of relief, it would be contrary to the public interest to direct the induction of the petitioners into the Higher Judicial Service after the lapse of more than six years – Candidates who were selected nearly six years ago cannot be unseated – They were all qualified and have been serving the district judiciary of the state – Unseating them at this stage would be contrary to public interest – To induct the petitioners would be to bring in new candidates in preference to those who are holding judicial office for a length of time – To deprive the State and its citizens of the benefit of these experienced judicial officers at a senior position would not be in public interest. [Para 55]

Secretary, State of Karnataka v. Umadevi (2006) 4 SCC 1: [2006] 3 SCR 953 – followed.

Food Corporation of India v. Kamdhenu Cattle Feed Industries (1993) 1 SCC 71 : [1992] 2 Suppl. SCR 322;

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Union of India v. Hindustan Development Corporation (1993) 3 SCC 499: [1993] 3 SCR 128; *Punjab Communication Ltd v. Union of India* (1999) 4 SCC 727: [1999] 2 SCR 1033; *Ram Pravesh Singh v. State of Bihar* (2006) 8 SCC 381: [2006] 6 Suppl. SCR 512; *State of Jharkhand v. Brahmputra Metalics* 2020 SCC OnLine SC 968; *SEBI v. Sunil Krishna Khaitan* (2023) 2 SCC 643 – relied on.

Sivanandan C T v. High Court of Kerala (2018) 1 SCC 239: [2017] 13 SCR 226; *Tej Prakash Pathak and others v. Rajasthan High Court and others* (2013) 4 SCC 540; *K. Manjusree v. State of Andhra Pradesh and another* (2008) 3 SCC 512: [2008] 2 SCR 1025; *State of Haryana v. Subash Chander Marwaha* (1974) 3 SCC 220: [1974] 1 SCR 165; *State of Bihar v. Bal Mukund Sah* (2000) 4 SCC 640: [2000] 2 SCR 299; *M P Oil Extraction v. State of M P* (1997) 7 SCC 592: [1997] 1 Suppl. SCR 671; *National Building Construction Corporation v. S Raghunathan* (1998) 7 SCC 66 : [1998] 1 Suppl. SCR 156; *Bannari Amman Sugars Ltd v. CTO* (2005) 1 SCC 625: [2004] 6 Suppl. SCR 264; *Sethi Auto Service Station v. DDA* (2009) 1 SCC 180 : [2008] 14 SCR 598; *Monnet Ispat & Energy Ltd v. Union of India* (2012) 11 SCC 1: [2012] 7 SCR 644; *P Suseela v. University Grants Commission* (2015) 8 SCC 129 : [2015] 5 SCR 643; *Kerala State Beverages (M&M) Corp Ltd. v. P P Suresh* (2019) 9 SCC 710: [2019] 17 SCR 164; *State of Jharkhand v. Brahmputra Metalics* 2020 SCC OnLine SC 968; *Union of India v. Hindustan Development Corp* (1993) 3 SCC 499 : [1993] 3 SCR 128; *State of Bihar v. Shyama Nandan Mishra*, 2022 SCC OnLine SC 554; *NOIDA Entrepreneurs Association v. NOIDA* (2011) 6 SCC 508 : [2011] 8 SCR 25; *State of Bihar v. Shyama Nandan Mishra* 2022 SCC OnLine SC 554; *S G Jaisinghani v. Union of India* 1967 SCC OnLine SC 6; *Bannari Amman Sugars Ltd v. CTO* (2005) 1 SCC 625: [2004]

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6 Suppl. SCR 264; *Union of India v. Lt. Col. P K Choudhary* (2016) 4 SCC 236 : [2016] 2 SCR 426; *State of Jharkhand v. Brahmputra Metalics* 2020 SCC OnLine SC 968 – referred to.

Salemi v. Mackellar [1977] HCA 26; *Schmidt v. Secretary of State for Home Affairs* [1969] 2 WLR 337; *O'Reilly v. Mackman* [1983] 2 AC 237; *Attorney General of Hong Kong v. Ng Yuen Shiu* [1983] 2 WLR 735; *Council of Civil Service Unions v. Minister for the Civil Service* [1985] AC 374; *R v. North and East Devon Health Authority, ex parte Coughlan* [2001] QB 213; *Nadarajah v. Secretary of State for the Home Department* [2005] EWCA Civ 1363; *R v. Department of Education and Employment* [2000] 1 WLR 1115; *Paponette v. Attorney General of Trinidad and Tobago* [2012] 1 AC 1; *Regina (Bibi) v. Newham London Borough Council* [2002] 1 WLR 237 – referred to.

CIVIL ORIGINAL JURISDICTION: Writ Petition (Civil) No. 229 of 2017.

(Under Article 32 of the Constitution of India)

With

Writ Petition (Civil) Nos. 379, 618 and 232 of 2017.

Rana Mukherjee, Niranjan Reddy, V. Chitambaresh, Rameshwar Singh Malik, Sr. Advs., Dr. Ritu Bhardwaj, Mohan Kumar, Ms. Neetu Singh, Ms. Asia Beg, Vivek Narayan Sharma, Mrs. Mahima Bhardwaj Kalucha, Dinesh Sharma, Ajay Singh, Ms. Laksha Bhavnani, Adhiraj Wadhera, Rohit Sharma, Devendra Singh, Chetan Garg, Biswajit Prasad, Ajay Vikram Singh, Mrs. Priyanka Singh, Mrs. Garima Singh, Shubham Singh, Omkar, Pankaj Kumar, Mrs. B. Sunita Rao, Ranjeet Kumar, Gunmaya S. Mann, S. Popli, Anant Kumar, Bipin Kumar, Ms. Jaya Kiran, Ms. Jyoti Singh, Uday Praksh, Rajiv Mehta, Ahanthem Henry, Ahanthem Rohen Singh, Vivek Kumar, Mohen Singh, Ms. Priyanka, P. V. Dinesh, Ms. Oommen Anna A, Ms. Urvashi Chauhan, Mrs. Haripriya Padmanabhan, Kuriakose Varghese, V. Shyamohan, Shrutanjaya Bhardwaj, Ms. Isha Ghai, Akshat Gogna for M/s. Kmnp Law, Sriram Parakkat, M.S. Vishnu Sankar, Koshy John, Sreenath S, Ms. Athira G. Nair, Ms. Divya Jyoti

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Singh, Aditya Santosh for M/s. Lawfic, Lakshmeesh S. Kamath, Ms. Samriti Ahuja, Mrs. Sakshi Banga, Mrs. Chitra Parande, Kaustubh Shukla, Ms. Nancy Shamim, C. Govind Venugopal, Prakash Ranjan Nayak, Ashok Panigrahi, Sanjeev Kumar, Naik H.K., Ajay Amritraj, Vivek Kumar, Nikilesh Ramachandran, Raghenth Basant, Ms. Liz Mathew, Ms. Mallika Agarwal, Jitesh Malik, Abhaya Nath Das, Yogendra Kumar Verma, Satish Kumar, Ms. Shraddha Deshmukh, Nikhil Singhvi, Bilal Ikram, Utkarsh Kokcha, Rishabh Sancheti, Ms. Padma Priya, Anchit Bhandari, Suyash Jain, Chirag Kalani, K. Paari Vendhan, Advs. for the Petitioners.

K.M. Nataraj, ASG, Dama Seshadri Naidu, Vijay Hansaria, Dr. K.P. Kylasnatha Pillay, Sr. Advs., T. G. Narayanan Nair, Ramesh Babu M.R., Ms. Shivali Seshadri Naidu, Ms. Shivali Chaudhary, Pawanshree Agrawal, Sunil Kumar Jain, Ms. Rashika Swarup, Gaurav Agrawal, P. I. Jose, James P. Thomas, Ravi Sagar, Nikhil Goel, Ms. Naveen Goel, Kartik Kaushal, Adhitya Koshy Roy, Ms. Sidhi Gupta, Maibam Nabaghanashyam Singh, Mahesh Thakur, Shakti K Pattanaik, Ms. Diksha Rai, Ms. Ragini Pandey, Rameshwar Prasad Goyal, Manish Goswami, C M Angadi, Ms. Deepanwita Priyanka, Nishe Rajen Shonker, Mrs. Anu K Joy, Abraham C. Mathew, Alim Anvar, Debojit Borkakati, Prashant Padmanabhan, P. A. Noor Muhamed, Sunny Markose, Mohamad Shareef K.P., Mrs. Giffara S., A. Nowfal, A. Shukoor, Shereef Ka, Ms. Rashmi Singhania, Ranjith K. C., Ms. Niveditha R. Menon, Aditya Verma, Lalit Kumar, Anil Kumar, Ranbir Singh Yadav, Ms. Anzu. K. Varkey, N.P. Rakeesh Panicker, Ms. Mahesh Sharma, M. Gireesh Kumar, Ankur S. Kulkarni, Advs. for the Respondents.

The Judgment of the Court was delivered by

DR. DHANANJAYA Y CHANDRACHUD, CJI

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 A. Background	
1. On 14 November 2017, a Bench of two Judges of this Court referred a batch of four petitions, which invoked the jurisdiction of this Court under Article 32 of the Constitution, to the Constitution Bench in Sivanandan C T v. High Court of Kerala ¹ . Eleven petitioners are before this Court, all of whom are candidates aspiring to be selected as District Judges in the Higher Judicial Service of the State of Kerala.	
2. In the State of Kerala, the Kerala State Higher Judicial Services Special Rules 1961 ² came into force on 11 July 1961. These Rules have been framed under Articles 233 and 309 of the Constitution. The 1961 Rules provide for the constitution of the Higher Judicial Service into three categories:	
(i) Super-time Scale District and Sessions Judge;(ii) Selection	
(ii) Grade District and Sessions Judge; and	
(iii) District and Sessions Judge, including Additional District Judge.	

¹ (2018) 1 SCC 239

² “1961 Rules”

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3. The dispute in the present batch of cases pertains to the third category noted above. Rule 2(c) provides for the method of appointment of the third category. Rule 2(c)(iii) stipulates that 25% of the posts in the category shall be filled by direct recruitment from the Bar “on the basis of aggregate marks/grade obtained in a competitive examination and viva-voce conducted by the High Court”.
4. By a notification dated 13 December 2012, the High Court of Kerala prescribed the scheme for the Kerala Higher Judicial Service Examination. The scheme as notified by the High Court contained the following stipulations pertaining to the examination:
 - (i) The examination will comprise of a written examination consisting of two papers carrying 150 marks each and a viva-voce carrying 50 marks with a total of 350 marks so assigned;
 - (ii) While separate minimum marks were not prescribed for each paper, general category candidates who secure at least 50% in the aggregate and SC/ST candidates who secure at least 40% in the aggregate for both the papers together would be qualified for viva-voce test;
 - (iii) The viva-voce test would be conducted “in a thorough and scientific manner” for a period ranging between 25 to 30 minutes for each candidate;
 - (iv) There shall be no cut off marks for the viva-voce; and
 - (v) The merit list would be prepared on the basis of the aggregate marks obtained both in the written examination and the viva-voce.
5. On 30 September 2015, a notification was issued by the High Court of Kerala by which applications were invited from qualified candidates for appointment as District and Sessions Judges in the Kerala State Higher Judicial Services by direct recruitment from the Bar. Paragraph 5 of the notification provides for the mode of selection. Paragraph 5 stipulates that the selection would be on the basis of a competitive examination consisting of a written examination and a viva-voce. The total marks assigned for the written examination were 300 comprising of two papers, each carrying maximum of 150 marks. General candidates and candidates belonging to the OBC category who secure 50% and

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the SC/ST candidates who secure 40% aggregate minimum marks for both the written papers together were to be declared as qualified for the viva-voce. The maximum marks prescribed for the viva-voce were fifty. Paragraph 5 stipulates that “the merit list of successful candidates will be prepared on the basis of the total marks obtained in the written examination and viva-voce.”

6. Following the notification which was issued by the High Court on 30 September 2015, the written test was conducted on 12 and 13 March 2016. On 17 December 2016, the notification regarding candidates who had qualified in the written test came to be published. Following this, between 16 January and 24 January 2017, the viva-voce for all the qualified candidates was conducted.
7. On 27 February 2017, after the viva-voce was conducted, the Administrative Committee of the High Court passed a resolution by which it decided to apply the same minimum cut-off marks which were prescribed for the written examination as a qualifying criterion in the viva-voce. In coming to this conclusion, the Administrative Committee was of the view that since appointments were being made to the Higher Judicial Service, it was necessary to select candidates with a requisite personality and knowledge which could be ensured by prescribing a cut-off for the viva-voce in terms similar to the cut-off which was prescribed for the written examination. On 6 March 2017, the Full Court of the High Court of Kerala approved the resolution of the Administrative Committee. The final merit list of the successful candidates was also published on the same day.
8. The decision of the Full Court to apply minimum cut-off marks for the viva voce and the resultant promulgation of the list of successful candidates led to the institution of petitions before this Court under Article 32 of the Constitution. The candidates who are before this Court are aggrieved by the fact that as a result of the application of cut off marks in the viva-voce, they have been ousted from selection though they would rank higher than many of the candidates who have been selected on the consideration of the aggregate of marks in the written examination and the viva-voce. This specific grievance was urged before this Court when notice was issued particularly in relation to the three respondents, respondents 9, 11 and 12.

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9. When the petition was taken up by a two-Judge Bench of this Court on 14 November 2017, a reference was made to the Constitution Bench, following an earlier reference made to the larger Bench in **Tej Prakash Pathak v. Rajasthan High Court**³. While making a reference to the Constitution Bench in the earlier decision, the principal issue which has been addressed is whether it is open in law after a selection process is instituted, to change the rules of the game midstream. In that context, reliance was placed on an earlier decision in **K Manjusree v. State of Andhra Pradesh**.⁴ The view in *K Manjusree* (supra) has been doubted on the ground that the principle which has been laid down in that case would appear to run contrary to an earlier decision in the **State of Haryana v. Subash Chander Marwaha**.⁵ In the view that we are inclined to take in the present case, it does not become necessary to rule on the broader constitutional issue on which a reference has been made in **Tej Prakash Pathak** (supra). The reason why we have come to this conclusion would be elaborated shortly hereinafter.

B. Submissions

10. During the course of the hearing, we have heard arguments on behalf of the petitioners by Mr V Chitambaresh, senior counsel, Mr P V Dinesh, Ms Haripriya Padmanabhan, Mr Raghen Basant and Mr Kuriakose Verghese, counsel. Principally, the modalities which have been followed by the High Court of Kerala for the selection of candidates have been assailed on four grounds:
- (i) In specifying a cut off for the viva-voce, the High Court has acted in a manner contrary to Rule 2(c)(iii) of the 1961 Rules;
 - (ii) The scheme which was notified by the High Court on 13 December 2012 had expressly provided that there shall be no cut off for the purposes of the viva-voce;
 - (iii) According to the notification, the only criteria for the purpose of shortlisting candidates would be length of practice rendered by candidates at the Bar which was to operate in a situation where the number of candidates was found to be unusually large; and

3 (2013) 4 SCC 540

4 (2008) 3 SCC 512

5 (1974) 3 SCC 220

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- (iv) The decision of the Full Court to prescribe a cut off for the viva-voce was notified much after the viva-voce was held, as a consequence of which, candidates had no notice that such a requirement would be introduced at the inception of the process.
11. Mr Dama Seshadri Naidu, senior counsel has appeared on behalf of the High Court of Kerala, while Mr K P Kylasnatha Pillay, senior counsel for respondent No 11 argued in support of the dismissal of the writ petitions on the basis of the following grounds:
- (i) Article 233 of the Constitution vests a discretionary power with the High Court in matters of selection of judicial officers which cannot be curtailed by statutory rules;
 - (ii) The Selection Committee constituted by the High Court is an expert body best placed to understand the suitability of the candidates, the needs of the judicial institution, and the larger public interest;
 - (iii) The decision of the High Court in specifying minimum cut-off marks for the viva voce was applied across the board to select suitable candidates and does not suffer from arbitrariness; and
 - (iv) Since the viva voce is an essential component to determine the suitability of candidates, it is within the discretion of the High Court to determine the weightage to be assigned to it.

C. Analysis

- i. The decision of the High Court was contrary to the 1961 Rules
12. The 1961 Rules specify that 25% of the aggregate posts which are to be filled in by direct recruitment from the Bar would comprise of the list of candidates selected on the basis of the aggregate marks obtained in the written examination and the viva-voce. These rules, as already noted earlier, have been framed in exercise of the power conferred by Articles 233 and 309 of the Constitution. After the statutory rules were notified on 11 July 1961, the High Court of Kerala published the scheme of the examination for recruitment of members of the Bar to the Kerala Higher Judicial Service on 13 December 2012. The scheme so notified specifically provides that there shall be no cut off marks for the viva voce. The notification which was issued by the High Court on 30 September 2015 for the conduct of the ensuing examination provided

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that the mode of selection would consist of two written papers, each carrying 150 marks and that candidates from the general and OBC categories who secured a minimum of 50% marks (relaxed to 40% for SC/ST candidates) would qualify for the viva-voce. The notification spells out that the aggregate of the marks in the written examination and the viva-voce would form the basis of drawing the merit list.

13. In the above backdrop, it is evident that when the process of selection commenced, all the candidates were put on a notice of the fact that: (i) the merit list would be drawn up on the basis of the aggregate marks obtained in the written examination and viva-voce; (ii) candidates whose marks were at least at the prescribed minimum in the written examination would qualify for the viva-voce; and (iii) there was no cut off applicable in respect of the marks to be obtained in the viva-voce while drawing up the merit list in the aggregate.
14. The decision of the High Court to prescribe a cut-off for the viva-voce examination was taken by the Administrative Committee on 27 February 2017 after the viva-voce was conducted between 16 and 24 January 2017. The process which has been adopted by the High Court suffers from several infirmities. Firstly, the decision of the High Court was contrary to Rule 2(c)(iii) which stipulated that the merit list would be drawn up on the basis of the marks obtained in the aggregate in the written examination and the viva-voce; secondly, the scheme which was notified by the High Court on 13 December 2012 clearly specified that there would be no cut off marks in respect of the viva-voce; thirdly, the notification of the High Court dated 30 September 2015 clarified that the process of short listing which would be carried out would be only on the basis of the length of practice of the members of the Bar, should the number of candidates be unduly large; and fourthly, the decision to prescribe cut off marks for the viva-voce was taken much after the viva-voce tests were conducted in the month of January 2017.
15. For the above reasons, we have come to the conclusion that the broader constitutional issue which has been referred in **Tej Prakash Pathak** (supra) would not merit decision on the facts of the present case. Clearly, the decision which was taken by the High Court was ultra vires Rule 2(c) (iii) as it stands. As a matter of fact, during the course of the hearing we have been apprised of the fact that the Rules have been subsequently

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amended in 2017 so as to prescribe a cut off of 35% marks in the viva-voce examination which however was not the prevailing legal position when the present process of selection was initiated on 30 September 2015. The Administrative Committee of the High Court decided to impose a cut off for the viva-voce examination actuated by the bona fide reason of ensuring that candidates with requisite personality assume judicial office. However laudable that approach of the Administrative Committee may have been, such a change would be required to be brought in by a substantive amendment to the Rules which came in much later as noticed above. This is not a case where the rules or the scheme of the High Court were silent. Where the statutory rules are silent, they can be supplemented in a manner consistent with the object and spirit of the Rules by an administrative order.

16. In the present case, the statutory rules expressly provided that the select list would be drawn up on the basis of the aggregate of marks obtained in the written examination and the viva-voce. This was further elaborated in the scheme of examination which prescribed that there would be no cut off marks for the viva-voce. This position is also reflected in the notification of the High Court dated 30 September 2015. In this backdrop, we have come to the conclusion that the decision of the High Court suffered from its being ultra vires the 1961 Rules besides being manifestly arbitrary.

ii. Legitimate Expectation

17. Another important aspect that arises for our consideration in these batch of petitions is whether the High Court's decision frustrates the legitimate expectation of the petitioners. Article 233 of the Constitution provides that the appointment of persons to be posted as district judges in any state shall be made by the Governor of the State in consultation with the High Court exercising jurisdiction in relation to such state. Further, Article 235 vests with the High Court the control over district courts including the posting and promotion of district judges. The maintenance of efficiency of judicial administration is entirely within the control and jurisdiction of the High Court.⁶ The Governor, in consultation with the

6 State of Bihar v. Bal Mukund Sah, (2000) 4 SCC 640

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High Court, prescribes rules laying down the method of appointment and the necessary eligibility criteria for the selection of suitable candidates for the post of district judges. According to the 1961 Rules, the High Court of Kerala was designated as the appointing authority and tasked with the responsibility of conducting the written examination and the viva voce. The actions of the High Court, in pursuance of its public duty, would give rise to the legitimate expectation that the process of selection of candidates will be fair and non-arbitrary.

a. Doctrine of legitimate expectation under common law

18. The basis of the doctrine of legitimate expectation in public law is founded on the principles of fairness and non-arbitrariness in government dealings with individuals. It recognizes that a public authority's promise or past conduct will give rise to a legitimate expectation. The doctrine is premised on the notion that public authorities, while performing their public duties, ought to honor their promises or past practices. The legitimacy of an expectation can be inferred if it is rooted in law, custom, or established procedure.⁷
19. The origin of the doctrine in the modern sense could be authoritatively traced to the opinion of Lord Denning in **Schmidt v. Secretary of State for Home Affairs**.⁸ In that case, the Home Secretary granted a limited permit to the petitioners to enter the United Kingdom for the purposes of study at the College of Scientology. After the expiration of the time period, the petitioners applied to the Home Secretary for an extension of their permits. The Home Secretary refused to grant the extension. Although the Court rejected the claim brought by the petitioners, Lord Denning observed that the petitioner would have a legitimate expectation of being allowed to stay for the permitted time. In such situation, it was observed that the petitioner ought to have been given an opportunity of making a representation if his permit was revoked before the expiration of the time period. Lord Denning's conception of the doctrine of legitimate expectation was a procedural protection – a legitimate expectation could not be denied without providing an opportunity of hearing to the affected person.

7 Salemi v. Mackellar, [1977] HCA 26

8 [1969] 2 WLR 337

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20. In **O'Reilly v. Mackman**,⁹ the House of Lords was called upon to decide the validity of the order passed by the Board of Visitors to impose a penalty against the plaintiffs in breach of the prison rules and principles of natural justice. Lord Diplock observed that the doctrine of legitimate expectation gave the affected party a right to challenge the legality of the adverse actions on the ground that the authority had acted beyond the powers conferred upon it by the legislation including the failure to observe the principles of natural justice. Lord Diplock reiterated the doctrine of legitimate expectation in terms of the duty of public authorities to act fairly in their dealings with individuals.
21. The doctrine of legitimate expectation received further impetus in the decision of the Privy Council in **Attorney General of Hong Kong v. Ng Yuen Shiu**.¹⁰ In that case, a senior immigration officer announced that each illegal entrant from China would be interviewed before passing deportation orders against them. The respondent, an illegal entrant from China, was detained and removal orders were passed against him without any opportunity of hearing. Therefore, the issue was whether the respondent had a legitimate expectation of the grant of a hearing before repatriation by the immigration officer. It was held that a public authority is bound by its undertakings. Lord Fraser explained the contours of legitimate expectations in the following terms:
- “The expectations may be based upon some statement or undertaking by, or on behalf of, the public authority which has the duty of making the decision, if the authority has, through its officers, acted in a way that would make it unfair or inconsistent with good administration for him to be denied such an inquiry.”
- According to Lord Fraser’s opinion, the primary justification for the doctrine of legitimate expectation is that a public authority should implement its promise in the interests of fairness and good administration.
22. The doctrine of legitimate expectation was crystallized in common law jurisprudence by Lord Diplock in the locus classicus, **Council of Civil**

9 [1983] 2 AC 237

10 [1983] 2 WLR 735

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Service Unions v. Minister for the Civil Service.¹¹ Lord Diplock held that courts can exercise the power of judicial review of administrative decisions in situations where such decision deprives a person of some benefit or advantage which:

- (i) they had in the past been permitted by the decision-maker to enjoy and which they can legitimately expect to be permitted to continue until there has been communicated to them some rational grounds for withdrawing it on which they have been given an opportunity to comment; or
- (ii) they have received assurance from the decision-maker that the advantage or benefit will not be withdrawn without giving them an opportunity of advancing reasons for contending that the advantage or benefit should not be withdrawn.

23. The doctrine of legitimate expectation emerged as a common law doctrine to guarantee procedural fairness and propriety in administrative actions. Legitimate expectation was developed by the courts to require a degree of procedural fairness by public authorities in their dealings with individuals. Denial of an assured benefit or advantage was accepted as a ground to challenge the decision of a public authority.

b. Doctrine of legitimate expectation under Indian law

24. By the 1990s, the Indian courts incorporated the doctrine of legitimate expectation in the context of procedural fairness and non-arbitrariness under Article 14 of the Constitution. In **Food Corporation of India v. Kamdhenu Cattle Feed Industries**¹², this Court held that public authorities have a duty to use their powers for the purposes of public good. This duty raises a legitimate expectation on the part of the citizens to be treated in a fair and non-arbitrary manner in their interactions with the state and its instrumentalities. This Court held that a decision taken by an executive authority without considering the legitimate expectation of an affected person may amount to an abuse of power:

“7. [...] To satisfy this requirement of non-arbitrariness in a State action, it is, therefore, necessary to consider and give due weight to the

11 [1985] AC 374

12 (1993) 1 SCC 71

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reasonable or legitimate expectations of the persons likely to be affected by the decision or else that unfairness in the exercise of the power may amount to an abuse or excess of power apart from affecting the bona fides of the decision in a given case. The decision so made would be exposed to challenge on the ground of arbitrariness. Rule of law does not completely eliminate discretion in the exercise of power, as it is unrealistic, but provides for control of its exercise by judicial review.”

The court held that whether the expectation of a claimant is legitimate or not is a question of fact which has to be decided after weighing the claimant's expectation against the larger public interest. Thus, while dealing with the claims of legitimate expectations, the Court has to necessarily balance the legitimate expectation of a claimant against the larger public interest.

25. In **Union of India v. Hindustan Development Corporation**,¹³ this Court clarified the contours of the doctrine of legitimate expectation in the following terms: (i) legitimate expectation arises based on a representation or past conduct of a public authority; (ii) legitimacy of an expectation can be inferred only if it is founded on the sanction of law or custom or an established procedure followed in regular or natural sequence; (iii) legitimate expectation provides locus standi to a claimant for judicial review; (iv) the doctrine is mostly confined to a right of a fair hearing before a decision and does not give scope to claim relief straightaway; (v) the public authority should justify the denial of a person's legitimate expectation by resorting to overriding public interest; and (vi) the Courts cannot interfere with the decision of an authority taken by way of policy or public interest unless such decision amounts to an abuse of power.
26. In **Hindustan Development Corporation** (supra), this Court cautioned against the use of the doctrine of legitimate expectation to safeguard a substantive right. Yet, in a series of subsequent decisions, this Court accepted that the doctrine of legitimate expectations has become a source of both procedural and substantive rights.¹⁴ In **Punjab Communication**

¹³ (1993) 3 SCC 499

¹⁴ M P Oil Extraction v. State of M P, (1997) 7 SCC 592; National Building Construction Corporation v. S Raghunathan (1998) 7 SCC 66

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Ltd v. Union of India¹⁵, this Court explained the difference between procedural and substantive legitimate expectation in the following terms:

“The procedural part of it relates to a representation that a hearing or other appropriate procedure will be afforded before the decision is made. The substantive part of the principle is that if a representation is made that a benefit of a substantive nature will be granted or if the person is already in receipt of the benefit that it will be continued and not be substantially varied, then the same could be enforced.”

A claim based on the doctrine of procedural legitimate expectation arises where a claimant expects the public authority to follow a particular procedure before taking a decision. This is in contradistinction to the doctrine of substantive legitimate expectation where a claimant expects conferral of a substantive benefit based on the existing promise or practice of the public authority. The doctrine of substantive legitimate expectation has now been accepted as an integral part of both the common law as well as Indian jurisprudence.

c. Substantive Legitimate Expectation

27. In **R v. North and East Devon Health Authority, ex parte Coughlan**¹⁶, the Court of Appeal laid down the test of abuse of power to determine whether a public authority can resile from a prima facie legitimate expectation. It was held that frustration of a substantive legitimate expectation by public authorities would be unfair and amount to abuse of power. Importantly, it was held that abuse of power constitutes a ground for the courts to exercise judicial review of executive actions.
28. In **Nadarajah v. Secretary of State for the Home Department**,¹⁷ the Court of Appeal added another facet to the doctrine of substantive legitimate expectation by grounding it in the principles of good administration. Importantly, the court identified that consistency and probity are tenets of a good administration. Laws LJ explained the principles underlying the doctrine of legitimate expectation in the following terms:

“68. The search for principle surely starts with the theme that is current

¹⁵ (1999) 4 SCC 727

¹⁶ [2001] QB 213

¹⁷ [2005] EWCA Civ 1363

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through the legitimate expectation cases. It may be expressed thus. Where a public authority has issued a promise or adopted a practice which represents how it proposes to act in a given area, the law will require the promise or practice to be honoured unless there is good reason not to do so. What is the principle behind this proposition? It is not far to seek. It is said to be grounded in fairness, and no doubt in general terms that is so. **I would prefer to express it rather more broadly as a requirement of good administration, by which public bodies ought to deal straightforwardly and consistently with the public.”**

(emphasis supplied)

Moreover, Laws LJ held that a public authority can resile from its promise or future conduct if its decision: (i) is in pursuance of a legal duty; or (ii) is a proportionate response having regard to the legitimate aim pursued by the public body in the public interest.

29. The decision of the Court of Appeal in **Coughlan** (supra) marked a gradual shift in the formulation of the doctrine of legitimate expectation in the common law. In **Schmidt** (supra) and **Council of Civil Service Unions** (supra), the application of the doctrine was justified on the grounds of fairness in decision-making by public authorities. However, the gradual shift towards a more nuanced aspect of the doctrine began when the English courts started requiring public authorities to honor their promises or practices as a requirement of good administration. Good administration was characterized by consistent, regular, and straight-forward conduct on behalf of the public authorities. Further, the concept of unfairness in decision-making as an abuse of power was firmly established by the court in **Coughlan** (supra). Thus, the requirement of good administration and preventing an abuse of power came to underpin the administrative actions of public authorities.¹⁸
30. The above developments in the common law also had an influence on the Indian law. In **Ram Pravesh Singh v. State of Bihar**,¹⁹ this Court explained the concept of legitimate expectation as a reasonable, logical,

¹⁸ R v. Department of Education and Employment, [2000] 1 WLR 1115

¹⁹ (2006) 8 SCC 381

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and valid expectation of certain benefit, relief, or remedy:

“15. What is legitimate expectation? Obviously, it is not a legal right. It is an expectation of a benefit, relief or remedy, that may ordinarily flow from a promise or established practice. **The term “established practice” refers to a regular, consistent, predictable and certain conduct, process or activity of the decision-making authority. The expectation should be legitimate, that is, reasonable, logical and valid.** Any expectation which is based on sporadic or casual or random acts, or which is unreasonable, illogical or invalid cannot be a legitimate expectation.”

(emphasis supplied)

In **Ram Pravesh Singh** (supra), this Court noted that the efficacy of the doctrine of legitimate expectation is weak as the claimant is only entitled to the following two reliefs: (i) an opportunity to show cause before the expectation is negated; and (ii) an explanation as to the cause for denial. The Court further clarified that a claim based on legitimate expectation can be negated on factors such as public interest, change in policy, conduct of the claimant, or any other valid or bona fide reason provided by the public authority.

31. While dealing with the doctrine of legitimate expectation, another important aspect that the courts have had to grapple with is determining the “legitimacy” of the expectation. The court can infer the legitimacy of an expectation only if it is founded on the sanction of law.²⁰ In **Secretary, State of Karnataka v. Umadevi**,²¹ a Constitution Bench of this Court held that a contractual or casual employee cannot claim a legitimate expectation to be regularized in service since such appointments could only be made after following proper procedures for selection including consultation with the Public Service Commission in certain situations. The legitimacy of expectation is a question of fact and has to be determined after weighing the claimant’s expectation against the larger public interest.
32. This Court has consistently held that a legitimate expectation must always yield to the larger public interest. In **Sethi Auto Service Station v. DDA**,²²

²⁰ Bannari Amman Sugars Ltd v. CTO, (2005) 1 SCC 625

²¹ (2006) 4 SCC 1

²² (2009) 1 SCC 180

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this Court clarified that legitimate expectation will not be applicable where the decision of the public authority is based on a public policy or is in the public interest, unless the action amounts to an abuse of power. The doctrine of legitimate expectation cannot be invoked to fetter valid exercise of administrative discretion.²³ In **P Suseela v. University Grants Commission**,²⁴ the claimants challenged the UGC Regulations which made it mandatory for candidates seeking to be appointed to the post of lecturer or assistant professor to qualify at the NET examination. The Court held that the legitimate expectation of the claimants must yield to the larger public interest – having highly qualified assistant professors and lecturers to teach in educational institutions governed by the UGC.

33. In **Kerala State Beverages (M&M) Corp Ltd. v. P P Suresh**,²⁵ the state government decided to ban arrack, as a result of which thousands of arrack workers lost their livelihoods. In 2002, the government issued an order reserving twenty-five percent of all the vacancies to the post of daily wage workers in the petitioner corporation for the arrack workers who lost livelihood due to the arrack ban. In 2004, the government changed the criteria by providing that the reservation policy would only be earmarked for the dependent sons of the arrack workers. The state government submitted before this Court that it was practically difficult to provide employment to the arrack workers. The Court accepted that the workers had a legitimate expectation to be considered for the appointment as daily wage workers. However, it gave credence to the overriding public interest cited by the state government to resile from the promise made to the arrack workers. After weighing the expectation of the workers against the public interest, this Court held that the expectation of the workers was not legitimate.
34. In **State of Jharkhand v. Brahmaputra Metallica**s²⁶, the issue before this Court was whether the respondent was entitled to claim a rebate or deduction on electricity duty under the Industrial Policy, 2012 for a period of five years from the commencement of production. Although the policy

23 Monnet Ispat & Energy Ltd v. Union of India, (2012) 11 SCC 1

24 (2015) 8 SCC 129

25 (2019) 9 SCC 710

26 2020 SCC OnLine SC 968

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was announced in 2012, the exemption notification was issued in 2015 with prospective effect. While dealing with the issue of whether the state government frustrated the legitimate expectation of the respondent, one of us (D Y Chandrachud, J) observed that the representations made by the public authorities should be held to scrupulous standards because of the trust reposed by the citizens in the state:

“41. [...] Representations by public authorities need to be held to scrupulous standards, since citizens continue to live their lives based on the trust they repose in the State. In the commercial world also, certainty and consistency are essential to planning the affairs of business. When public authorities fail to adhere to their representations without providing an adequate reason to the citizens for this failure, it violates the trust reposed by citizens in the State. The generation of a business friendly climate for investment and trade is conditioned by the faith which can be reposed in government to fulfil the expectations which it generates.”

35. In **Brahmputra Metallics** (supra), this Court held that the state government made a solemn representation under its Industrial Policy, 2012 to provide exemption from payment of electricity duty to the claimants. However, the government failed to provide any justification for issuing the exemption notice after a delay of three years in 2015. This Court observed that the state is bound to act fairly and transparently while performing its public duties, and any deprivation of entitlement of private citizens and private business must be proportional to a requirement grounded in public interest:

“53. [...] The state must discard the colonial notion that it is a sovereign handing out doles at its will. Its policies give rise to legitimate expectations that the state will act according to what it puts forth in the public realm. In all its actions, the State is bound to act fairly, in a transparent manner. This is an elementary requirement of the guarantee against arbitrary state action which Article 14 of the Constitution adopts. A deprivation of the entitlement of private citizens and private business must be proportional to a requirement grounded in public interest.”

36. The doctrine of legitimate expectation does not impede or hinder the power of the public authorities to lay down a policy or withdraw it. The public authority has the discretion to exercise the full range of choices

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available within its executive power. The public authority often has to take into consideration diverse factors, concerns, and interests before arriving at a particular policy decision. The courts are generally cautious in interfering with a bona fide decision of public authorities which denies a legitimate expectation provided such a decision is taken in the larger public interest. Thus, public interest serves as a limitation on the application of the doctrine of legitimate expectation. Courts have to determine whether the public interest is compelling and sufficient to outweigh the legitimate expectation of the claimant. While performing a balancing exercise, courts have to often grapple with the issues of burden and standard of proof required to dislodge the claim of legitimate expectation.

37. In **Paponette v. Attorney General of Trinidad and Tobago**,²⁷ the Privy Council held that a claimant only has to prove the legitimacy of their expectation. In this regard, the claimant must establish that the expectation is based on an existing promise or practice. Once the claimant establishes their legitimate expectation, the onus shifts to the authority to justify the frustration of the expectation by identifying any overriding public interest. This Court has been applying similar burden requirements in cases of legitimate expectation.²⁸
38. The principle of fairness in action requires that public authorities be held accountable for their representations, since the state has a profound impact on the lives of citizens. Good administration requires public authorities to act in a predicable manner and honor the promises made or practices established unless there is a good reason not to do so. In **Nadarajah** (supra), Laws LJ held that the public authority should objectively justify that there is an overriding public interest in denying a legitimate expectation. We are of the opinion that for a public authority to frustrate a claim of legitimate expectation, it must objectively demonstrate by placing relevant material before the court that its decision was in the public interest. This standard is consistent with the principles of good administration which require that state actions must be held to

²⁷ [2012] 1 AC 1

²⁸ Union of India v. Hindustan Development Corp., (1993) 3 SCC 499; State of Jharkhand v. Brahmputra Metallics, 2020 SCC OnLine SC 968; State of Bihar v. Shyama Nandan Mishra, 2022 SCC OnLine SC 554

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scrupulous standards to prevent misuse of public power and ensure fairness to citizens.

d. Consistency and predictability as aspects of non-arbitrariness

39. Another significant development in the jurisprudence pertaining to the doctrine of legitimate expectation is the emphasis on predictability and consistency in decision-making as a facet of non-arbitrariness. In **Ram Pravesh Singh** (supra), it was held that the doctrine of legitimate expectation applies to a regular, consistent, predictable, and certain conduct. Similarly, in **NOIDA Entrepreneurs Association v. NOIDA**,²⁹ this Court observed that an executive decision without any basis in a principle or a rule is unpredictable. It was held that such a decision-making process contradicts the principle of legitimate expectation and is antithetical to the rule of law.
40. In a recent decision in **State of Bihar v. Shyama Nandan Mishra**³⁰, this Court was called upon to determine the validity of the decision of the state government to treat lecturers on par with secondary school teachers of nationalized schools. A two-Judge Bench of this Court held that the decision of the state government was ultra vires the Bihar Non-Government Secondary Schools (Taken over of Control and Management) Act, 1981. Moreover, the Court tested the validity of the government's decision on the anvil of the doctrine of substantive legitimate expectation. The Court held that the government's decision led to the denial of substantive legitimate expectations of the lecturers because: (i) the government by artificially grouping the lecturers with teachers of nationalized schools belied the expectation of the lecturers to obtain promotion and attain higher positions in the department depending upon inter-se seniority; and (ii) the government's decision was contrary to the previous representation, lacked any compelling public interest, and was therefore unfair and amounted to an abuse of power.
41. In **Shyama Nandan Mishra** (supra), the Court also highlighted that regularity, predictability, certainty, and fairness are important facets of governance:

²⁹ (2011) 6 SCC 508

³⁰ 2022 SCC OnLine SC 554

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“36. Taking a cue from above, where the substantive legitimate expectation is not ultra vires the power of the authority and the court is in a position to protect it, the State cannot be allowed to change course and belie the legitimate expectation of the respondents. **As is well known, Regularity, Predictability, Certainty and Fairness are necessary concomitants of Government’s action and the Bihar government in our opinion, failed to keep to their commitment by the impugned decision, which we find was rightly interdicted by the High Court.**”

(emphasis supplied)

42. In a constitutional system rooted in the rule of law, the discretion available with public authorities is confined within clearly defined limits. The primary principle underpinning the concept of rule of law is consistency and predictability in decision-making. A decision of a public authority taken without any basis in principle or rule is unpredictable and is, therefore, arbitrary and antithetical to the rule of law.³¹ The rule of law promotes fairness by stabilizing the expectations of citizens from public authorities. This was also considered in a recent decision of this Court in **SEBI v. Sunil Krishna Khaitan**,³² where it was observed that regularity and predictability are hall-marks of good regulation and governance.³³ This Court held that certainty and consistency are important facets of fairness in action and non-arbitrariness:

“59. [...] Any good regulatory system must promote and adhere to principle of certainty and consistency, providing assurance to the individual as to the consequence of transactions forming part of his daily affairs. [...] This does not mean that the regulator/authorities cannot deviate from the past practice, albeit any such deviation or change must be predicated on greater public interest or harm. This is the mandate of Article 14 of the Constitution of India which requires fairness in action by the State, and non-arbitrariness in essence and substance. Therefore, to examine the question of inconsistency, the analysis is to ascertain the need and functional value of the change,

31 S G Jaisinghani v. Union of India, 1967 SCC OnLine SC 6

32 (2023) 2 SCC 643

33 (2023) 2 SCC 643

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as consistency is a matter of operational effectiveness.”

(emphasis supplied)

43. The underlying basis for the application of the doctrine of legitimate expectation has expanded and evolved to include the principles of good administration. Since citizens repose their trust in the state, the actions and policies of the state give rise to legitimate expectations that the state will adhere to its assurance or past practice by acting in a consistent, transparent, and predictable manner. The principles of good administration require that the decisions of public authorities must withstand the test of consistency, transparency, and predictability to avoid being regarded as arbitrary and therefore violative of Article 14.
44. From the above discussion, it is evident that the doctrine of substantive legitimate expectation is entrenched in Indian administrative law subject to the limitations on its applicability in given factual situations. The development of Indian jurisprudence is keeping in line with the developments in the common law. The doctrine of substantive legitimate expectation can be successfully invoked by individuals to claim substantive benefits or entitlements based on an existing promise or practice of a public authority. However, it is important to clarify that the doctrine of legitimate expectation cannot serve as an independent basis for judicial review of decisions taken by public authorities. Such a limitation is now well recognized in Indian jurisprudence considering the fact that a legitimate expectation is not a legal right.³⁴ It is merely an expectation to avail a benefit or relief based on an existing promise or practice. Although the decision by a public authority to deny legitimate expectation may be termed as arbitrary, unfair, or abuse of power, the validity of the decision itself can only be questioned on established principles of equality and non-arbitrariness under Article 14. In a nutshell, an individual who claims a benefit or entitlement based on the doctrine of legitimate expectation has to establish: (i) the legitimacy of the expectation; and (ii) that the denial of the legitimate expectation led to the violation of Article 14.

³⁴ Union of India v. Hindustan Development Corporation, (1993) 3 SCC 499; Bannari Amman Sugars Ltd v. CTO, (2005) 1 SCC 625; Monnet Ispat and Energy Ltd v. Union of India, (2012) 11 SCC 1; Union of India v. Lt. Col. P K Choudhary (2016) 4 SCC 236; State of Jharkhand v. Brahmaputra Metalics, 2020 SCC OnLine SC 968

SUPREME COURT REPORT: DIGITAL**D. Application of the doctrine of legitimate expectation**

45. In order to apply the above-mentioned principles in the present case, we consider it appropriate to formulate the following questions: (i) what has the High Court, either by promise or practice, committed itself to; (ii) whether the High Court has acted unlawfully in relation to its commitment; and (iii) what should this Court allow.³⁵

i. What has the High Court committed itself to?

46. Rule 2(c)(iii) of the 1961 Rules provided at the material time that 25% of the posts of District and Sessions Judges should be filled by direct recruitment from the Bar on the basis of aggregate marks/grade obtained in the written examination and the viva-voce conducted by the High Court. The scheme of examination specifically stipulates that there shall be no cut off marks for the viva voce. Further, the notification dated 30 September 2015 also stipulates that the merit list of successful candidates would be prepared on the basis of the total marks obtained in the written examination and the viva voce.
47. The statutory rule coupled with the scheme of examination and the 2015 examination notification would have generated an expectation in the petitioners that the merit list of selected candidates will be drawn on the basis of the aggregate of total marks received in the written examination and the viva voce. Moreover, the petitioners would have expected no minimum cut-off for the viva voce in view of the express stipulation in the scheme of examination. Both the above expectations of the petitioners are legitimate as they are based on the sanction of statutory rules, scheme of examination, and the 2015 examination notification issued by the High Court. Thus, the High Court lawfully committed itself to preparing a merit list of successful candidates on the basis of the total marks obtained in the written examination and the viva voce.

ii. Whether the High Court has acted unlawfully in relation to its commitment?

48. The Administrative Committee of the High Court apprehended that a candidate who performed well in the written examination, even though

35 See Regina (Bibi) v. Newham London Borough Council, [2002] 1 WLR 237.

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they fared badly in the viva voce, would get selected to the post of District and Sessions Judge. The Administrative Committee observed that recruitment of such candidates would be a disservice to the public at large because they possessed only “bookish” knowledge and lacked practical wisdom. To avoid such a situation, the Administrative Committee of the High Court decided to apply a minimum cut-off to the viva voce examination. The decision of the Administrative Committee was approved by the Full Bench of the High Court.

49. The Constitution vests the High Courts with the authority to select judicial officers in their jurisdictions. The High Court, being a constitutional and public authority, has to bear in the mind the principles of good administration while performing its administrative duties. The principles of good administration require that the public authorities should act in a fair, consistent, and predictable manner.
50. The High Court submitted that frustration of the petitioner’s substantive legitimate expectation was in larger public interest – selecting suitable candidates with practical wisdom for the post of District Judges. Indeed, it is in the public interest that we have suitable candidates serving in the Indian judiciary. However, the criteria for selecting suitable candidates are laid down in the statutory rules. As noted above, the High Court did amend the 1961 Rules in 2017 to introduce a minimum cut-off mark for the viva voce. The amended Rule 2(c) is extracted below:

“2. Method of appointment – (1) Appointment to the service shall be made as follows:

[...]

(c) Twenty five percent of the posts in the service shall be filled up by direct recruitment from the members of the Bar. The recruitment shall be on the basis of a competitive examination consisting of a written examination and a viva voce. [...] Maximum marks for viva voce shall be 50. **The General and Other Backward Classes candidates shall secure a minimum of 40% marks and Scheduled Caste/Scheduled Tribe candidate shall secure a minimum of 35% marks for passing the viva voce.** The merit list of the selected candidates shall be prepared on the basis of the aggregate marks secured by the candidate in the written examination and viva voce.”

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(emphasis supplied)

51. Under the unamended 1961 Rules, the High Court was expected to draw up the merit list of selected candidates based on the aggregate marks secured by the candidates in the written examination and the viva voce, without any requirement of a minimum cut-off for the viva voce. Thus, the decision of the Administrative Committee to depart from the expected course of preparing the merit list of the selected candidates is contrary to the unamended 1961 Rules. It is also important to highlight that the requirement of a minimum cut-off for the viva voce was introduced after the viva voce was conducted. It is manifest that the petitioners had no notice that such a requirement would be introduced for the viva voce examination. We are of the opinion that the decision of High Court is unfair to the petitioners and amounts to an arbitrary exercise of power.
52. The High Court's decision also fails to satisfy the test of consistency and predictability as it contravenes the established practice. The High Court did not impose the requirement of a minimum cut-off for the viva voce for the selections to the post of District and Sessions Judges for 2013 and 2014. Although the High Court's justification, when analyzed on its own terms, is compelling, it is not grounded in legality. The High Court's decision to apply a minimum cut-off for the viva voce frustrated the substantive legitimate expectation of the petitioners. Since the decision of the High Court is legally untenable and fails on the touchstone of fairness, consistency, and predictability, we hold that such a course of action is arbitrary and violative of Article 14.

iii. What should this Court do?

53. The question which now arises before the Court is in regard to the relief which can be granted to the petitioners. The final list of successful candidates was issued on 6 March 2017. The candidates who have been selected have been working as District and Sessions Judges for about six years. In the meantime, all the petitioners who are before the Court have not functioned in judicial office. At this lapse of time, it may be difficult to direct either the unseating of the candidates who have performed their duties. Unseating them at this stage would be contrary to public interest since they have gained experience as judicial officers in the service of the State of Kerala. While the grievance of the petitioners

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is that if the aggregate of marks in the written examination and viva-voce were taken into account, they would rank higher than three candidates who are respondents to these proceedings, equally, we cannot lose sight of the fact that all the selected candidates are otherwise qualified for judicial office and have been working over a length of time. Unseating them would, besides being harsh, result in a situation where the higher judiciary would lose the services of duly qualified candidates who have gained experience over the last six years in the post of District Judge.

54. For the above reasons, we have come to the conclusion that it would not be possible to direct the induction of the petitioners into the Higher Judicial Service at the present stage. Many of the petitioners would have since joined the Bar and would be in active practice. It needs to be clarified that their having failed to gain selection to the Higher Judicial Service in the process which was initiated on 30 September 2015, is not a reflection either on their merits or ability and shall not come in the way of their being considered for any other office, judicial or otherwise, in the future.

E. Conclusions

55. The following are our conclusions in view of the above discussions:
- (i) The principles of good administration require that the decisions of public authorities must withstand the test of consistency, transparency, and predictability to avoid being termed as arbitrary and violative of Article 14;
 - (ii) An individual who claims a benefit or entitlement based on the doctrine of substantive legitimate expectation has to establish the following: (i) the legitimacy of the expectation; and that (ii) the denial of the legitimate expectation led to a violation of Article 14;
 - (iii) A public authority must objectively demonstrate by placing relevant material before the court that its decision was in the public interest to frustrate a claim of legitimate expectation;
 - (iv) The decision of the High Court of Kerala to apply a minimum cut-off to the viva voce examination is contrary to Rule 2(c)(iii) of the 1961 Rules.
 - (v) The High Court's decision to apply the minimum cut-off marks for

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the viva voce frustrates the substantive legitimate expectation of the petitioners. The decision is arbitrary and violative of Article 14.

- (vi) In terms of relief, we hold that it would be contrary to the public interest to direct the induction of the petitioners into the Higher Judicial Service after the lapse of more than six years. Candidates who have been selected nearly six years ago cannot be unseated. They were all qualified and have been serving the district judiciary of the state. Unseating them at this stage would be contrary to public interest. To induct the petitioners would be to bring in new candidates in preference to those who are holding judicial office for a length of time. To deprive the state and its citizens of the benefit of these experienced judicial officers at a senior position would not be in public interest.

56. In the view which we have taken in the above terms, we have not considered it necessary to answer the broader question which has been referred to the Constitution Bench. Besides, the question has been squarely raised in certain other cases which form a part of the present batch of cases in which arguments are being heard by the Constitution Bench.
57. The Petitions are accordingly disposed of in the above terms.
58. Pending applications, if any, stand disposed of.

Headnotes prepared by : Ankit Gyan

*Result of the case :
Petitions disposed of.*